

**Policy Plan 2023 – 2024**  
**Crusade Against Poverty And Climate Change in**  
**Africa - Nederland**

**Jol 5**

**8531CJ, Lemmer**

**The Netherlands.**

**[www.capacc.org](http://www.capacc.org)**

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## **Introduction:**

We the board of the foundation Crusade Against Poverty And Climate Change in Africa-Nederland, has come up with the current policy. During the board meeting of the 17 October 2020, the policy plan was written and adopted which will cover the period up to December 2021. As time goes on it will be reviewed if necessary.

- **Vision:**

The vision of Crusade Against Poverty and Climate Change in Africa – Nederland will be an independent one that will be responsible for alleviating poverty and having a careful look at the welfare and health and changing the environment bringing about a life of self sufficiency for all disadvantaged children and offering independence to the women of Africa. We look forward to investing in the people and want to make Africa our motherland, a sustainable coherent and resilient place free of all forms of poverty.

- **Mission:**

The mission of Capacc in Africa – Nederland is to take care of disadvantaged children, empower women. We plan to take children off the streets and give them a better life, show them love and comfort, by sending them to school to be well educated, give them shelter and make them happy. We shall also focus on women, empower them to be independent and financially self-sufficient through the opening of small businesses and giving them opportunities. We shall also be working with the government to assist the young people who have been denied asylum to go back home and settle down. We shall also reclaim marshy land, take care of the drainage, clean dirty swampy areas and plant more trees and make sure all these things offer the unfortunate children and women the opportunity to live better lives.

- **Strategy**

**\*. Statutory Objective:**

The foundation has as its aim to look forward to the future. Crusade Against Poverty And Climate in Africa wants to fight poverty in children, women and make sure the environment is clean and healthy conducive enough for a better life. In doing this the foundation aims to fight poverty, financial self-sufficiency for the women, education for the children in Africa through knowledge transfer and healthy lives. The foundation aims to serve the interest of the public with this objective. The end result here is to make everyone happy

**\*. Non - Profit Making:**

Capacc is a non- profit making organization. This can be attested by the fact that the income that is generated by the activities carried out only goes to benefit the objectives of the foundation and nothing else.

**\*. Liquidity balance destination:**

In the event of dissolution of the foundation, any surplus will be spent on an immediate objective that is similar and which is an **AMBI**.

- **Policy Plan:**

- \*. **Work to be done.**

The following activities are and will be carried out by the foundation: Taking children off the streets, offering them with accommodation, sending them to school, offering training to women in their respective areas of habitation in the fields of business, farming/agriculture, marketing entrepreneurship, saving and budgeting and accounting. Also cleaning the environment, cleaning the streets, maintaining good health, planting trees where necessary in the respective countries.

#. Provide support and guidance in the form of social work to further develop the participating women on a personal level.

#. Assisting refugees who do not have the right to stay in the Netherlands.

#. Focus on personal qualities, what goes well.

#. Creating a platform for women all over Africa where they feel comfortable and in some of the places where it is possible to share experiences and knowledge can be shared, so that they can always assist one another in solving problems in the areas of motivation and giving advises to each other. I will like to give the chance to those taking part in the project to be members of the group that will be set to take the issue of savings as a priority which will be part of the project to base our attention at.

In the policy plan and the articles of association it was clearly stated that it would be an essential thing for the foundation to contribute to the realization of the objective which is what has been carefully looked at.

- \*. **Management and Fundraising:**

# There are a number of recruitment activities through which the foundation raises funds for the purpose.

# There are monthly donors that can be cornered and also one offs that can be recruited to help.

# More sponsors in the long term can be recruited and this we will do by the use of social media to generate more brand awareness.

# Various events such as exhibitions, annual fairs, etc will be organized and promoted.

# A number of small events will be organized to be decided, where some collections will be done.

# Grants will be requested from organizations and designated bodies.

# The foundation receives a commission on every transaction performed from various closed web shops and this is usually via sponsor clicks.

The foundation shall manage the income obtained in the following manner:

The donations shall be deposited into the bank account of the foundation and will be accessed and managed by the board.

**\*. Spending Policy:**

The income obtained by the foundation is spent on carrying out the activities described in order to achieve the objectives laid down. The main reason is to keep management costs as low as possible.

**\*. The foundation's Assets:**

According to the articles of association of the foundation and its actual activities, no (legal) person has decisive control within the foundation. Therefore no (legal) person can dispose of the foundation's assets as being equity.

**\*. Remuneration Policy:**

The provisions of the Articles of Association stipulate that the members of the board of directors shall receive no remuneration other than compensation for expenses incurred and a not excessive vacancy fee for the activities carried out by them in that capacity.

Activities that are not policy making (in particular executive activities) may where appropriate, be granted a market-based remuneration.

**\*. Obligation to Publish:**

The obligations of the foundation have to be fulfilled by placing the necessary documents on the website ( [www.capacc.org](http://www.capacc.org)).

**Board:**

The board of the foundation consists of

- Chairman: Mr. Kenneth Walton Teboh
- Treasurer : Mrs Comfort S. N. Amabo
- Secretary : Mr. David N. Awa.

